



H&M Italy's Internship Program for future business leaders, Summer 2020

Do you want to pursue a career in a global and value driven organization through a student/graduate program aiming to develop you into one of our future business leaders? Join H&M Italy as an intern within the field of Expansion/Business Controlling/Merchandising/ or Store Management.

THE PROGRAM

Our Expansion analysts Business Controllers, Merchandisers and Store Managers are all key people within our organization responsible for maximizing profit for H&M Italy.

Expansion Lease Managers through managing the portfolio of existing stores and finding new locations in order to enable the expansion.

Controllers through coaching our stores to maximize sales and minimize variable costs.

Merchandisers through creating the best commercial offer for our customers.

Store Managers through being true customer heroes maximizing profit in store through leading the store team.

Our Internship program is designed to give you the best possible foundation of tools and training needed to be able to take on an entry positions within one of the fields. The field you will intern in will be determined considering what role you would be most interested in and the evaluation from the recruitment process. You will receive more information about each role during the recruitment process.

The program starts early June and ends mid-August 2020

We will start the internship with an introduction at our country office in Milan where you will have the chance to meet our leaders from different functions, get familiar with our company values and get started on a business case together with other interns. We will provide you with a mentor that will be responsible to support you in your development of leadership and business skills.

You will continue your training in one of our stores learning about our core business

We will end the internship with presentations of the case you have been working on in mid-August

In the end of the internship we will evaluate together with you if the role you have tried out during summer and H&M as an employer is the right next step. It is our intention to after the internship recruit you to an entry position within the company. We will align the starting date with your graduation date.

YOUR PROFILE

For you to be successful in your role, we believe you need to have:

- An interest in H&M and the retail business
- You are graduating with a degree in business or engineering during 2020/Early 2021
- International experience from studying is meriting

Fluency in Italian is required as well as a good level of English. We also highly value the following:

- Result oriented with a strong track record
- Strong analytical skills
- Doer with a high working capacity
- A strong personality with integrity and a humble attitude
- Leadership potential
- A genuine interest in working in different cities with flexibility regarding work location

WHAT WE OFFER

We offer you the opportunity to develop and grow in a global organization and to work with a team of value and result driven colleagues in a fast paced, entrepreneurial and team-oriented environment.

We also offer you:

Temporary internship contract with a reimbursement of EUR 500/month (net) with a possibility to be recruited to an entry position.
H&M benefits:

- H&M global staff discount in stores and online (25%) - Includes all brands within the H&M Group (*COS, Weekday, Monki, ARKET, &Other Stories, H&M Home and Afound*)
- Restaurant tickets

APPLY

Do you want to join the H&M family in Italy and become our future business leaders? Apply with your resume, cover letter and University grades. Last day to apply is March 15th, 2020. We will start the recruitment process with video interviews and ability tests in late March.

If you proceed to the assessment days, these will be held in mid/end of April in Milan.
We look forward to receiving your application!

PER CANDIDARSI

È possibile candidarsi esclusivamente online.

Le offerte sono pubblicate sul sito del C.O.F. www.cof.unict.it

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