



OPERATIONAL EXCELLENCE

POSITION PURPOSE

The mission for the Operational Excellence team is to “Inspire a best-in-class culture of continuous improvement that empowers colleagues and enables processes to function efficiently and effectively”. This position is accountable for helping deliver that mission for the site.

The Operational Excellence will be heavily involved with the deployment of the Continuous Improvement culture through implementation of Standard Work, as well as Six Sigma initiatives/projects, Area Transformations, and Mindset and Behavior workshops. The incumbent will proactively identify improvement opportunities, assist in strategy definition, coach/facilitate project teams, solve problems, and implement solutions to improve operational performance. Maintaining continuous improvement loop through advocating use of Lean Six Sigma methodologies/tools is inherent in day to day activities. The incumbent will support the education of site colleagues in Lean Six Sigma Principles through facilitation of classes, projects, and workshops, as well as through coaching and mentoring. Written updates and presentations will be provided to all levels of colleagues as a part of this role.

The position directly reports to the site Technology Leader.

This position will interact with various groups throughout the site, and PGS.

Typical relationships include those with key operations and support functions as they work to improve their production or administrative work processes.

Interactions are typical at the shop floor level, the senior leadership level, and all levels in between.

At times, interaction with senior leadership outside of the site will occur.

This position does not include direct supervision of colleagues, but relies heavily on the ability of the successful candidate to work with diverse teams and deliver results through others.

PRIMARY RESPONSIBILITIES OF THE POSITION

The successful candidate will be a change agent who is dedicated to driving positive change for the site through their work.

The incumbent will coach/facilitate project teams, assist in OpEx strategy definition, solve problems, and implement solutions to improve operational performance.

Support of the Zero Defects culture through advocating the use of Lean Six Sigma methodologies is inherent in day to day activities.

Leads improvement projects. Ensures project tracking is maintained and results properly and timely communicated.

The incumbent will support the education of site colleagues in Lean Six Sigma Principles through



facilitation of classes, projects, workshops, and coaching/mentoring.

This role includes the responsibility of providing strategic proposals, progress updates and presentations to all levels of the site organization, including Center functions.

JOB REQUIREMENTS & QUALIFICATIONS

- Degree (Business Management/Engineering/Chemical)
- Excellent Analytical and Problem Solving skills
- Project Management skills. Ability to manage multiple projects
- Leadership and change management abilities, as well as oral and written communication and presentation skills, are required
- Green Belt/Black Belt Six Sigma certification is preferred
- Experience of business operations and/or plant manufacturing in pharmaceutical industries (better if in an aseptic manufacturing context), is preferred.
- Demonstrated ability to effectively coach/mentor colleagues and manage diverse relationships is preferred.
- Fluent English

PROFESSIONAL EXPERIENCE

- Experience in similar positions is preferred.
- Experience in Pharmaceutical Companies is preferred.

MANAGERIAL-BEHAVIOURAL COMPETENCIES

Interpersonal Skills Good communication skills at all levels appropriate to the needs of the audience. Develops strong and enduring relationships with key stakeholders.
Key skills: Communicating with impact/ Managing Diverse Relationships, Inspiring Others

Personal Attributes Demonstrates an ability to respond quickly and thoughtfully to changing priorities and demands placed upon the. Maintains clear focus on the goals and deliverables of the strategy and relevant project plans.
Key skills: Adaptability, Driving for Results

Operating Skills Key skills: Getting work done through others

Scadenza Annuncio:
16 ottobre 2017

Tipo di contratto: Tempo indeterminato
CCNL Chimico-Farmaceutico

PER CANDIDARSI

E' possibile candidarsi esclusivamente online. Le offerte sono pubblicate sul sito del C.O.F
www.cof.unict.it

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